

UČNI NAČRT PREDMETA / COURSE SYLLABUS

Predmet: Virtualne organizacije
Course title: Virtual organisations

Študijski program in stopnja Study programme and level	Študijska smer Study field	Letnik Academic year	Semester Semester
Računalništvo in spletne tehnologije, magistrski študijski program druge stopnje	-	Prvi	Drugi
Computer science and web technologies, second cycle Masters Study Programme	-	First	Second

Vrsta predmeta / Course type

Izbirni / Elective

Univerzitetna koda predmeta / University course code:

2-RST-MAG-IP-VO-2019-03-05

Predavanja Lectures	Seminar Seminar	Vaje Tutorial	Klinične vaje work	Druge oblike študija	Samost. delo Individ. work	ECTS
30	-	20	-	-	100	5

Nosilec predmeta / Lecturer:

Jeziki / Languages:

Predavanja / Lectures: Slovenski, angleški / Slovene, English

Vaje / Tutorial: Slovenski, angleški / Slovene, English

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:

Študent/študentka mora pred pristopom k izpitu pripraviti in zagovarjati seminarsko nalogo.

Prerequisites:

Prior to the exam, the student has to prepare and present seminar work.

Vsebina:

- Vodenje organizacijskih struktur in vpliv na zaposlene
- Vrste struktur
- Vodenje projektov
- Upravljanje znanja
- Virtualna organizacija kot organizacija, ki temelji na znanju
- Usposabljanje delavcev
- Upravljanje sebe in svojega dela ob doseganju ciljev organizacije

Content (Syllabus outline):

- Management of organizational structures and effect on employees
- Types of structures
- Project management
- Knowledge management
- Virtual organization as knowledge-based organization
- Empowering workers
- Managing yourself and your work while meeting organizational goals

Temeljni literatura in viri / Readings:

- Human Resource Management in Virtual Organizations (Research in Human Resource Management, Oct 2002, by Robert L. Heneman (Editor), David B. Greenberger (Editor))
- Virtual Organization: Toward a Theory of Societal Transformation Stimulated by Information Technology, 2002, Kindle Edition by Abbe L. Mowshowitz (Author)

Cilji in kompetence:

Učna enota prispeva k razvoju naslednjih splošnih in predmetno specifičnih kompetenc:

- uporaba in kombiniranje znanj na različnih disciplinarnih področjih;
- sposobnost pridobivanja, selekcije, ocenjevanja in umeščanja novih informacij in zmožnost interpretacije raziskovalnega problema;
- poglobljeno poznavanje delovanja virtualne organizacije kot organizacije, ki temelji na znanju;
- razumevanje organizacijskih struktur in njihovega vpliva na zaposlene;
- razvoj kritične in samokritične presoje;
- Sposobnost za upravljanje svojega dela za doseganje ciljev organizacije.

Objectives and competences:

The instructional unit contributes to the development of the following general and subject-specific competences:

- the use and combining the knowledge from different disciplines;
- the ability to obtain, select, evaluate and place new information and the ability to interpret the research problem;
- in-depth knowledge of the functioning of a virtual organization as a knowledge-based organization;
- understanding organizational structures and their impact on employees;
- the development of a critical and self-critical assessment;
- ability to manage own work to achieve the goals of the organization.

Predvideni študijski rezultati:

Znanje in razumevanje:

Sposobnost študenta/študentke bo:

- razlaga, kaj je virtualna organizacija in sredstva, potrebna za uspeh virtualne organizacije
- razlaga in ocena različnih poslovnih struktur zaposlenih v sodobni organizaciji,
- ustvariti poslovno strukturo zmožno tekmovanja v novem svetovnem gospodarstvu, in uporaba upaljanja znanja,
- napisati projektni načrt za razvoj virtualne organizacije in razviti strategije za merjenje učinkovitosti organizacije
- dokazati sposobnost vodenja virtualnih

Intended learning outcomes:

Knowledge and understanding:

The ability of the student:

- explain what a virtual organization is and the resources necessary for the virtual organization to succeed
- interpret and evaluate the different business structures employed in today's modern organization,
- create a business structure to compete in the new global economy, and knowledge application,
- write a project plan for a virtual organization and develop strategies to measure the organizations efficiency
- demonstrate an ability to lead virtual teams to meet specific goals and the

skupin za doseg specifičnih ciljev in sposobnost poiskati sredstva za pomoč pri upravljanju virtualne organizacije

ability to locate resources to help manage the virtual organization

Metode poučevanja in učenja:

- predavanja z aktivno udeležbo študentov (razlaga, diskusija, vprašanja, primeri, reševanje problemov)
- vaje, kjer študentje na enostavnih primerih ponovijo temeljne koncepte in metode, predstavljene na predavanjih

Learning and teaching methods:

- lectures with active students participation (explanations, discussion, questions, examples, problem solving)
- tutorials (students will recall, reinforce, and shed light on the concepts and methods taught on lectures)

Načini ocenjevanja:	Delež (v %) / Weight (in %)	Assessment:
Način: <ul style="list-style-type: none">• pisni izpit• priprava in predstavitev seminarske naloge	50 % 50 %	Type: <ul style="list-style-type: none">• written exam• preparation and presentation of seminar work